



ANNUAL REPORT 2025

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Message from the President



2025 was a year that required clarity and patience.

For many Roma young people in Europe, daily life is still shaped by limits that others do not have to think about. These limits show up early and stay for a long time. At the same time, more Roma youth are organising, taking initiative, and stepping into roles that were once closed to them. Both realities exist at the same time, and ternYpe works right there, between them.

During this year, ternYpe continued to focus on participation, advocacy, and remembrance, while also taking a closer look at how the network functions internally and strengthening its foundations. We invested time in governance, membership clarification, and safeguarding. These are decisions that do not sit in the spotlight, but they influence how the organisation is lived and experienced.

Roma youth voices were present in European spaces throughout 2025, including during Roma Week, where young people spoke directly about their priorities and expectations. Through Dikh He Na Bister, we continued our long-term work on remembrance, keeping the link between history and today's responsibilities clear. These moments mattered because they grew out of work that has been carried forward for years.

A large part of this year's work happened quietly, alongside the implementation of projects and activities. We looked closely at how the network functions in a political context marked by many ongoing challenges for the Roma movement. This required paying attention to what will matter in our future work, and to how we organise ourselves in a way that keeps people connected around shared goals.

In 2025, ternYpe also marked fifteen years of existence. This moment invited reflection. It was a point to look honestly at where we stand as a network, what has held us together over time, and what needs to be protected, clarified, or renewed. Rebuilding is not about starting from zero, but about staying faithful to core values while adapting how we work to today's realities. This reflection is essential for ensuring that ternYpe remains relevant, principled, and capable of supporting Roma youth in the years ahead.

I am thankful to everyone who contributed during this year and stayed engaged while we strengthened the foundations of the organisation. The work ahead will continue to be demanding, but we are in a stronger position to face it together.

Amaro drom si jekh, thaj ame dža ketanes-Our path is one, and we walk it together.

Mihai Oancea, President of ternYpe – International Roma Youth Network

About ternYpe

ternYpe translates to "youth" in the Romani language, signifying the organization's core mission of empowering young Roma. Founded in 2010, ternYpe is a Europe-wide network of youth and youth associations which firmly opposes antigypsyism, racism, discrimination, and assimilation affecting Roma communities. Guided by principles of non-violence, solidarity, and the protection of human dignity, ternYpe operates as an independent youth organization, unaffiliated with any specific religious group, political party, or ideology.



Mission & Vision

We are a network of youth and youth associations, which creates space for young people to become active citizens through empowerment, mobilisation, self-organisation and participation. We believe in the common efforts by creating trust, and mutual respect between Roma and non-Roma youth encouraging collective efforts to build inclusive societies.

Core values

Empowerment of Roma Youth

We believe in creating opportunities that strengthen the skills, confidence, and leadership of Roma youth to shape their own futures.

Self-determination

We respect and support the right of Roma youth to define their own identities, choices, and paths in life.

Being the voice of the community

We amplify the concerns and aspirations of Roma youth, ensuring they are heard in local, national, and international arenas.

Justice

We stand for fairness, equality, and the dismantling of discrimination in all its forms.

Allieship

We build solidarity and partnerships with others to advance inclusion and mutual respect.

Active Participation

We encourage active participation in decision-making processes that affect Roma communities and societies, and we take seriously the responsibility of being a voice grounded in community realities.

Council of Europe work on the Roma Youth Participation Recommendation Strasbourg, January 2025



ternype was invited to participate in the Council of Europe's Coordination and Support Group meeting in Strasbourg, advancing Recommendation CM/Rec(2023)4 on Roma Youth Participation. The network shaped the 2024 roadmap, adopted by the Joint Council on Youth, by advocating for Roma youth self-organisation, decision-making roles and local initiative support, while bringing grassroots perspectives to implementation discussions. The meeting monitored progress via the Task Force on Roma Youth Participation, enabling ternype to link European efforts with local antigypsyism, remembrance, identity and capacity-building work, including the April "Opre Roma" action month.

80th anniversary of the liberation of Auschwitz-Birkenau commemorated at the Council of Europe, Strasbourg, January 2025



ternype represented Roma youth at the Council of Europe's commemoration of the 80th anniversary of Auschwitz-Birkenau liberation, speaking in the Parliamentary Assembly hemicycle. Ms. Georgina Laboda, on behalf of the network, urged parliamentarians to ensure every European child learns about the Roma Holocaust and centuries of discrimination, framing remembrance as essential for dignity, equality and justice.

Her address highlighted Roma youth's role in preserving memory to combat antigypsyism through education and awareness, followed by wreath-laying and a minute of silence at the Palais de l'Europe's commemorative monument reinforcing memory as resistance. This platform connected ternype's ongoing Holocaust remembrance efforts with initiatives like the Roma Memory programme, including Roma history in curricula, media training and the 2 August Auschwitz memorial.

Advocacy & Representation

Roma Youth Pledge to Members of the European Parliament Brussels, April 2025



In cooperation with ERGO Network and MET Hristo Petrov, ternype presented the *Roma Youth Pledge*, at the European Parliament, a youth-led call to action addressing key priorities such as combating antigypsyism, ending segregation in education, ensuring access to inclusive and high-quality schooling, protecting Roma identity, language, and culture, and strengthening the empowerment and participation of Roma youth. The initiative aimed to position Roma youth as active political actors rather than subjects of discussion, and to translate remembrance and lived experience into concrete policy demands. The pledge received political support from Members of the European Parliament, including Tomáš Zdechovský and Nikos Papandreou, who committed to supporting Roma youth issues at European level.

OSCE - Human Rights Conference Warsaw, October 2025

In October 2025, ternype contributed to the OSCE Human Dimension Conference, bringing Roma youth perspectives into debates on human rights and democracy in the OSCE region. The intervention focused on antigypsyism as a structural and persistent form of discrimination shaping Roma young people's access to education, employment, housing and meaningful participation. Drawing on experiences from different countries, ternype highlighted



recurring patterns of exclusion that national strategies still fail to address. It underlined the gap between political commitments and implementation, noting that Roma youth participation is often referenced in policy but rarely backed by concrete mechanisms, resources or decision-making power. The contribution also stressed the lack of systematic monitoring, disaggregated data and accountability tools to assess real impact on Roma youth, and called for stronger follow-up and a more structured role for Roma youth organisations in OSCE-related monitoring and evaluation processes.

2025 Highlights

2nd of August Statement



On 2 August 2025, ternYpe participated in the European Roma Holocaust Memorial Day commemoration held at Auschwitz-Birkenau Memorial and Museum. The event gathered survivors and family members of victims, representatives of Roma and non-Roma civil society organisations, educators, and institutional and political stakeholders from multiple countries. ternYpe was represented at leadership level, with the President of the organisation delivering a speech during the official ceremony. The participation took place in a year of particular relevance, marking both the **15th anniversary of Dikh He Na Bister**, a youth-led remembrance initiative based on intergenerational dialogue

and **10 years since 2 August was officially recognised by the European Parliament** as the European Roma Holocaust Memorial Day. The event provided an important space for visibility, representation, and advocacy by Roma youth-led organisations within international remembrance and human rights processes. Through its engagement, ternYpe reinforced the connection between remembrance, democratic values, and ongoing efforts to promote education, participation, and accountability in the fight against antigypsyism.

Participation in the Roma JP Coalition Warsaw, October 2025



Participating in the third meeting of the Coalition on Roma Holocaust Education, Remembrance and Recognition within the EU-CoE RomaMemory Programme, hosted by ODIHR. The network's intervention prioritised Roma youth as central actors, promoting co-created learning resources, dignified remembrance, youth-led advocacy

against antigypsyism, ethical survivor testimony use, and cooperation between schools, museums and youth groups—directly supporting RomaMemory's aims to combat discrimination, raise Roma history awareness and integrate Roma Holocaust education. With partners like EU Justice and Consumers, Council of Europe, ODIHR, ERIAC, Central Council of German Sinti and Roma, and IHRA, ternYpe advanced coalition priorities: school curricula inclusion, media/public authority training, youth capacity-building and 2 August/16 May Romani Resistance Day events.

2025 Highlights

Publications and Media visibility

“Ability Isn’t the Issue, Antigypsyism Is”, analytical article by ternYpe

ternYpe published a powerful statement repositioning Roma youth as rights-holders with inherent dignity, not economic resources or solutions to labour shortages, directly challenging reductive narratives in European policy discourse. The article critiques decades of failed inclusion strategies that prioritise "activation" for low-wage work over dismantling structural barriers like educational segregation, systemic antigypsyism, and discrimination in hiring, housing and services, while highlighting Roma youth's existing leadership in grassroots initiatives, campaigns and community support that institutions routinely overlook.

Closing with a Romani message to young Roma, honouring 600 years of contributions to Europe's economy, culture and resilience while urging them to protect their worth against low-value exploitation, the article represents ternYpe's mission to amplify authentic youth voices and demand transformative policy accountability.

Read the full article [here](#).

BBC invitation to speak about Roma Genocide on 27 January

On the occasion of the 80th anniversary of the Holocaust liberation, ternYpe's president was invited to BBC to underscore the ongoing relevance of Roma historical memory for combating contemporary discrimination and building resilient civil societies. Responding to questions about persistent antigypsyism, the president highlighted not only the Roma Holocaust but centuries of atrocities, including 500 years of slavery in Romania, as evidence of Roma resilience, with youth positioned as key carriers of this history to future generations. Through initiatives like Dikh He Na Bister events, ternYpe creates intergenerational dialogue spaces where Holocaust survivors share experiences directly with young Roma, empowering them to fight antigypsyism and educate others effectively.

Watch the full video [here](#).

Roma Youth Participation Dictionary

ternYpe published the Dictionary on Roma Youth Participation in 2025 as a practical tool transforming the Council of Europe's Recommendation CM/Rec(2023)4 and its Roadmap (2024) into clear, everyday language accessible to young Roma and grassroots organisations. Recognising that policies often remain locked in technical jargon while real decisions happen in rooms where youth voices are denied, the dictionary "unlocks" these spaces by translating complex standards into simple words, powerful questions and steps rooted in Roma community realities.

2025 Highlights

Structured in two parts, it offers youth-friendly definitions tied to lived Roma experiences featuring Roma youth reflections and discussion prompts for schools, youth groups and community meetings. Key concepts participation, representation, equality, quality inclusive education, Roma inclusion move from abstract terms to concrete examples showing change on the ground.

Developed with Council of Europe, Roma and Travelers Department support and input from Dikh He Na Bister leaders across 24 countries, the dictionary advances ternYpe's vision of Roma youth as rights-holders and policy influencers. It fosters accountability by questioning whether young Roma truly shape decisions or merely appear "on paper," while championing inclusive policies for diverse groups including girls, LGBTI+ Roma youth and rural communities. Available at ternype.org.

Education & Capacity Building

Roma Youth Together Strasbourg, April 2025

Since 2022, ternYpe has partnered with the CoE to co-organise the annual Roma Youth Together seminar. In 2025, under the motto "confidence | creation | celebration", ternYpe shaped the programme embedding grassroots Roma youth perspectives at its core. The seminar empowered Roma youth leaders by celebrating identity belonging, sharing participation



experiences across Europe, and building advocacy skills against antigypsyism to act as community multipliers. ternYpe led the workshop "Roma Youth Participation", which focused on understanding why meaningful participation is essential for Roma young people and their communities. Using the "Ladder of Participation" as a framework, participants explored different levels of youth participation, critically analysed how effective these are in their own contexts, and discussed personal and community experiences of being included or excluded from decision-making.

Roma Youth Advocacy Training and Roma Week Brussels, April 2025

ternYpe actively contributed to Roma Week 2025 (7–10 April, Brussels), organised by ERGO Network with MEPs, civil society and EU institutions around International Roma Day, pushing for concrete progress on Roma rights, equality and anti-antigypsyism action.

As part of the week's programme, ternYpe contributed to presenting the Roma Youth Pledge at the European Parliament and facilitated exchange sessions with Members of the European Parliament in cooperation with ERGO Network, significantly strengthening the visibility of Roma youth perspectives and reinforcing youth-led political engagement at EU level.

Roma Week addressed critical issues including education and employment inclusion, Roma history integration into school curricula (Jekhipe project), civil society monitoring revealing persistent antigypsyism in national strategies, transitional justice for historical injustices, Ukrainian Roma experiences amid conflict, intersectional discrimination affecting Roma women and racialised minorities, and combating online/offline hate. **ternYpe President Mihai Oancea addressed EU leaders, declaring: "Roma youth are not just survivors of online hate speech. We are creators, innovators, and leaders. We have the capacity to shape the digital world."**



Memory Ambassadors Berlin, May 2025



ternYpe partnered with Kherson Youth Roma Society (KYRS) and the Documentation and Cultural Centre of German Sinti and Roma to co-develop the "Memory Ambassadors" training funded by EVZ Foundation. Targeting Roma and non-Roma youth from Ukraine and Germany, it trained multipliers in Roma history, especially Holocaust remembrance, via online modules, a 5-day Berlin educational visit (Sachsenhausen Memorial, Sinti/Roma Memorial), and mentored local actions.

The programme culminated in youth-led community workshops, transforming learners into educators and leaders in non-formal Roma history/remembrance education.

2025 Highlights

Youth Ambassadors of the Decade against Antigypsyism: From passion to action – A new generation of Roma activists”

Budapest, September 2025



Together with ERGO Network, ternype organised a study session for 30 Roma and non-Roma young participants hosted at the European Youth Centre Budapest. The study session addressed antigypsyism as a structural form of racism and its links to broader human rights concepts, and engaged participants with key European policy frameworks, including the Committee of Ministers Recommendation on Roma Youth Participation and ECRI standards. Through a combination of analytical inputs and practical workshops, the activity strengthened participants’ capacity to

challenge antigypsyism, promote meaningful youth participation, and translate policy recommendations into concrete youth-led actions.

Ending youth homelessness by embracing cultural diversity

Budapest, October 2025

ternype was invited to be a partner with FEANTSA Youth (European Federation of National Organisations Working with the Homeless) in collaboration with the CoE Youth Centre in Budapest, for a study session addressing migration, cultural diversity and intercultural competencies in services for young people experiencing homelessness. The programme equipped young professionals to support migrant/minority ethnic youth by exploring lived realities, distinctive needs, intercultural



earning value and anti-discrimination strategies amid regressive migration policies. Part of the study session was also a study visit at Budapest Methodological Centre of Social Policy and Its Institutions (BMSZKI). The Accommodation Centre for Ukrainian refugees, where all residents were Roma, ternype’s representative provided critical insights, answering participants’ questions during the debrief and bridging theoretical discussions with on-the-ground realities of Roma displacement and homelessness. This collaboration highlighted ternype’s expertise at the intersection of youth homelessness, migration and antigypsyism

2025 Highlights

Rememberance, Recoginitin & Dialogue

Dikh He na Bister - Look & Don't Forget 2025 Kraków, August 2025



In 2025, ternYpe continued to lead a biggest Roma youth-led initiative on historical remembrance and human rights education through the Dikh He Na Bister (Look and Don't Forget) Roma Genocide Remembrance Initiative. This annual program, coordinated by ternYpe alongside the Documentation and Cultural Centre of German Sinti and Roma, brought together 150 young Roma and non-Roma from across Europe to commemorate the Roma Holocaust, deepen intercultural dialogue, and strengthen collective action against antigypsyism and discrimination. The 15th edition of Dikh He Na Bister 2025 combined educational workshops, dialogue sessions, and commemorative event that focused on young leadership in preserving memory, rebuild historical narratives, advocate for justice, and build solidarity across communities.

Testimony from survivors of the Roma and Sinti Holocaust remained an important learning and emotional component of the programme. The initiative prioritises intergenerational dialogue, giving young Roma and non-Roma participants the opportunity to hear firsthand testimonies from Roma Holocaust survivors and witnesses as a means to confront historical denial and strengthen collective memory. The survivor testimonies (Christian Pfeil, Dieter Flack, Edward Dębicki) held an especially significance because, as time goes on, we are losing them.

As a result, these exchanges are an irreplaceable act of preserving living memory and pass on historical truth to future generations.

2025 Highlights

AMEN SAM TERNE - We are Young

Marking the 15th anniversary of Dikh He Na Bister, ternYpe created and launched the exhibition "Amen sam terne" ("We Are Young") in Kraków, funded by the European Youth Foundation. This bold showcase traces Roma youth movements from Dikh He Na Bister to contemporary voices featuring stories of resilience, ancestral memory and the current generation's activism, with contributions from ternYpe team members and participants.

Under the theme "Many Roads, One Heart", the interactive exhibition invited visitors to leave messages of hope and take elements home, embodying "Tiri zor, miri zor" (your power, my power). It honoured Roma youth across Europe as rememberers and rising leaders through artworks by Emanuel Barica, Oktavio Kazanxhiu, Denis Nanciu, Anna Rabko and Delfin Lakatosz. Opened during Dikh He Na Bister 2025, participants actively engaged, co-creating a living tribute to identity, presence and shared futures.



Roma-non-Roma encounters, some testimonies from evaluations

Participants in the Dikh He Na Bister 2025 shared powerful reflections on the event's impact through evaluation form. Here are some testimonies:

- *This event was more than a gathering; it was a moment of unity, learning, and empowerment. I'm leaving inspired by the strength and determination of Roma youth across Europe. Thank you, ternYpe, for making this space possible.*
- *A stepping stone to taking positive action in our communities.*
- *It made me want to get more involved as a non-Roma person in the process of sharing and diffusing that memory.*
- *When you meet so many Roma people then you realise how prejudices and stereotypes are stupid and causing so much pain to the other. I got to know many smart people and I heard more about Antigypsyism from their experiences.*
- *I didn't even know a Roma genocide happened until this week. It made me realize how connections can be built, how people's perspectives can be changed and most importantly it taught me to not be ashamed of my culture.*
- *This event could inspire a lot of us to actually become active members of such organizations and continue the work DHNB is currently doing.*
- *Every young Roma or no Roma should live this week at least once in his life.*



2025 Highlights

ternype International Roma Youth Network

Assets	2025
Accounts receivable	3.000,00
Grants receivable	8.554,72
Cash at bank	11.661,23
Petty cash	176,20
Deferred expenses	158,90
Total Assets	23.551,05

Liabilities	
Accumulated profit & losses	3.818,31
P/L of the period	4.933,18
Advanced received	9.847,24
Other assets & Liabilities	3.452,32
Accrued charges	1.500,00
Total Liabilities	23.551,05

Profit and Loss account	
	31.557,41
	25.479,38
	6.078,03
	24.855,23
	24.514,75
	340,48
	16.375,96
	16.375,96
	-
OTHER	
	9.427,58
	10.912,91
	- 1.485,33
	4.933,18

In 2025, ternype benefited from an estimated **418 hours of volunteer work**, contributed by board members, team members, and active volunteers across the network. Based on a standard valuation of **€16,38 per hour**, this corresponds to a **Volunteer Time Recognition (VTR) value of €54,774.72**.

This amount represents a non-cash, in-kind contribution and is presented separately for transparency. It is not included in the organisation's cash income or expenditure.

Looking forward

2026 Activities & Priorities

- In 2026, ternype will focus on strengthening the network's direction and capacity, building on the work carried out in 2025.
- A key priority is the renewal of ternype's strategic vision. Following the consultation process launched with members, partners, and key stakeholders, ternype will finalise and present an updated strategic vision by March 2026, setting clear priorities for the network's work in the coming years.
- In parallel, we will continue the expansion of the network by welcoming and engaging more Roma and pro-Roma youth organisations, strengthening organisational membership and creating clearer ways for members to contribute through working formats and shared initiatives.
- To support this growth, ternype will continue consolidating the secretariat, improving internal coordination, and ensuring more consistent follow-up, communication, and support to members and partners.
- Remembrance will continue to be an important part of ternype's work. In 2026, we will prepare and deliver Dikh He Na Bister and related activities, while also advancing other initiatives that support Roma youth participation, advocacy, and organisational development. This approach allows remembrance to remain connected to wider efforts addressing antigypsyism and strengthening Roma youth leadership.
- Finally, ternype will continue cooperation with other actors and networks to strengthen advocacy and Roma youth representation in European and international spaces, ensuring Roma youth perspectives remain visible and connected to broader efforts to challenge antigypsyism.



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Thank You to all the partners and funding organisations
for supporting us in 2025!

